
UNIVERSITY OF ALASKA FAIRBANKS – PETITION FOR PERMANENT RESIDENT IMMIGRANT STATUS

The University of Alaska Fairbanks, in exceptional cases, will support petitions to the U.S. Citizenship and Immigration Service (USCIS) for U.S. permanent residency status in the Employment Based categories of first and second priorities (EB1 and EB2) for current UAF employees in the H-1B status.

The EB1 category has the following subgroups:

- Persons of extraordinary ability in the sciences, arts, education, business, or athletics,
- Outstanding professors or researchers;
- Managers and executives subject to international transfer to the United States

The EB2 category requires a labor certification through the U.S. Department of Labor has the following subgroups:

- Foreign nationals of exceptional ability in the sciences, arts or business
- Foreign nationals that are advanced degree professionals

UAF support is limited to providing letters of recommendation or support by the sponsoring school, college or institute and department required to accompany the petition and information needed for required labor certifications. Employers are responsible for all costs associated with the filing of a labor certification, to include but not limited to advertising and attorney fees, as required under U.S. labor and immigration regulations. Support does not obligate UA, UAF or any of its subunits to file the labor certification or to provide any funding towards the petition other than that required under federal regulations. Any additional legal and/or immigration filing fees incurred are the individual's responsibility unless expressly agreed to by the hiring authority.

The University of Alaska Fairbanks will restrict this process to faculty and researchers in positions requiring the PhD or terminal degree in the field, and to information technology specialists supporting academic computing and networking. Additionally, only individuals appointed to full-time, permanent positions under the Department of Labor definition of "permanent employment" will be considered for support of the PR status.

Post doctorate and term-funded positions do not qualify for employer-sponsorship under the Department of Labor definition of permanent employment.

All UA and UAF policies and regulations regarding recruitment must be followed. As such, direct appointments are not be eligible for UAF support as they do not meet Department of Labor requirements. Requests for exceptions to this policy must be submitted to the Provost through the Office of International Programs prior to the processing of the PR request.

Requests for PR will be processed through the Office of International Programs (OIP).



Susan Henrichs
Provost

Date: 6/24/2010